



Junior Investigator Development

Web-based Survey Results

Department of Pediatrics

Stanford University School of Medicine

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General

- **Anonymous web survey launched February 27, 2006***

- **Survey recipients**

19 Assistant Professors

(2 requested not to be included)

6 Instructors

- **Response rate = 70%**

11 Assistant Professors

5 Instructors

*Appreciation is extended to Harvard Medical School, whose survey was adapted for our use.



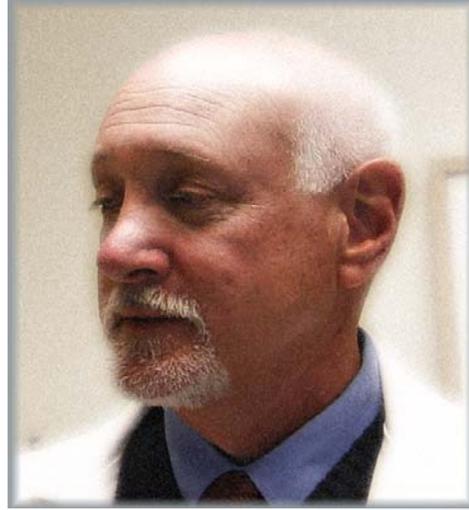
Questions



Mentors and Mentor Roles



Perceptions



What Changes Do You
Want?



Demographics



**Faculty Mentoring
Tips and Tools**
by the Department of Pediatrics

Conclusions and Recommendations

Conclusions

- **Moderate satisfaction** with the mentors' overall career support (♂ on average **more satisfied than** ♀.)
- Mentors are only **partially successful** in advising about promotion criteria.
- Majority of junior investigators are **partially or totally unclear** about the rules for promotion.
- Junior investigators **overwhelmingly want** a standardized and formal annual review.

Recommendations

In addition to obvious “fixes” . . .

. . . design and implement **Pilot
Pediatrics Mentoring Program
(PPMP)**

I'm on track
for my faculty
promotion!



I'm glad my
mentoring
helped her
succeed!