



— CELEBRATING A —
QUARTER CENTURY
IN WOMEN'S HEALTH RESEARCH

Conference on Evidence-Based Innovations to Support Women in
Biomedical Research Careers
June 6, 2016
Natcher Conference Center
Ruth L. Kirschstein Auditorium
National Institutes of Health Main Campus, Bethesda, MD

8:00 a.m. **Registration**

8:30 a.m. **Welcome**

Francis S. Collins, M.D., Ph.D., Director, National Institutes of Health

8:35 a.m. **Opening Remarks**

Janine Austin Clayton, M.D., NIH Associate Director for Women's Health and Director, Office of Research on Women's Health, National Institutes of Health

Judith H. Greenberg, Ph.D., Deputy Director, National Institute of General Medical Sciences, National Institutes of Health

9:00 a.m. **Retention and Predictors of Academic Success**

In a Cluster Randomized Controlled Study, a Gender Bias Habit-Reducing Intervention Improved Department Climate and Increased Recruitment of Women Faculty

Molly Carnes, M.D., M.S., Co-Director, Women in Science Leadership Institute, University of Wisconsin-Madison

Gender Inequalities in Academic Success: 17-Year Follow-Up to the National Faculty Survey

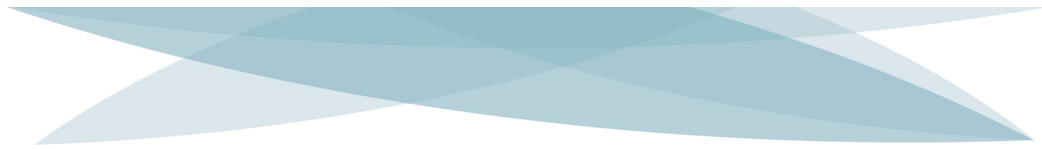
Phyllis Carr, M.D., Associate Physician, Massachusetts General Hospital, and Member of the Faculty, Harvard Medical School

Gender Differences in Academic Success: Insights from Studying Career Development Award Recipients

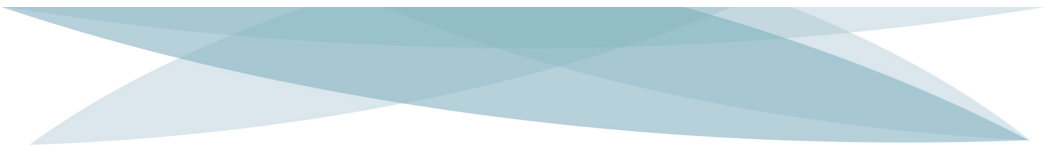
Reshma Jagsi, M.D., D.Phil., Associate Professor and Deputy Chair for Faculty and Financial Operations, Department of Radiation Oncology, University of Michigan Health System

Faculty Connections and Networks: Intervention to Support and Advance Women Faculty's Careers in Academic Medicine

Joan Reede, M.D., M.S., M.P.H., M.B.A., Dean for Diversity and Community Partnership, Harvard University School of Medicine



- 10:20 a.m. **Break**
- 10:30 a.m. **Panel Discussion: Institutional Culture and Climate**
Moderator: Hannah Valantine, M.D., Chief Officer for Scientific Workforce Diversity, National Institutes of Health
Deborah Helitzer, Sc.D., Dean, College of Population Health, University of New Mexico
Karen Freund, M.D., M.P.H., Vice Chair for Faculty Affairs and Quality Improvement and Professor of Medicine, Tufts University School of Medicine
Elizabeth Travis, Ph.D., FASTRO, Associate Vice President, Women Faculty Programs, University of Texas MD Anderson Cancer Center
Virginia Valian, Ph.D., Distinguished Professor, Department of Psychology, Hunter College
- 11:30 a.m. **Lunch**
Lunch is not provided but is available in the cafeteria
- 12:30 p.m. **Overview of NSF ADVANCE**
Jessie DeAro, Ph.D., Program Director, National Science Foundation
- 1:00 p.m. **Panel Discussion: Evidence-Based Change to Support Women in Biomedical Careers**
Moderator: Alyssa Westring, Ph.D., Assistant Professor, Driehaus College of Business, DePaul University
Jeane Ann Grisso, M.D., M.S.C.E., Professor Emeritus of Public Health, University of Pennsylvania School of Nursing
Stephanie Abbuhl, M.D., FACEP, Vice Chair of Faculty Affairs, Department of Emergency Medicine, Perelman School of Medicine, University of Pennsylvania
Richard McGee, Ph.D., Associate Dean for Faculty Recruitment and Professional Development, Northwestern University Feinberg School of Medicine
Lydia Howell, M.D., Professor and Chair, Pathology and Laboratory Medicine, University of California, Davis
Donna Ginther, Ph.D., Professor of Economics, Director of the Center for Science Technology & Economic Policy at the Institute for Policy & Social Research, University of Kansas
- 2:00 p.m. **Break**
- 2:15 p.m. **Ruth L. Kirschstein Memorial Lecture**
Shirley M. Malcom, Ph.D., Head of Education and Human Resources Programs, American Association for the Advancement of Science

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- 3:30 p.m. **Intersection of Gender and Race/Ethnicity**
Gender, Race, Ethnicity, and NIH R01 Research Awards: Is There Evidence of a Double Bind?
Shulamit Kahn, Ph.D., Associate Professor, Department of Markets, Public Policy and Law, Boston University School of Management
Change in Demographics of STEM Faculty at Research Universities Over the Last Decade
Donna Nelson, Ph.D., Professor of Chemistry, Oklahoma University
Enhancing Diversity in Academic Medicine Through Faculty Networks
Emorcia Hill, Ph.D., Director, Converge, Research and Evaluation, Harvard University School of Medicine
Being the Only: Black Women Biomedical Graduate Students' Perceptions of Climate and Coping
Patricia Campbell, Ph.D., Senior Scientist, Scientific Careers Research and Development Group, Northwestern University Feinberg School of Medicine and president, Campbell-Kibler Associates, Inc.
- 4:50 p.m. **Discussion**
- 5:00 p.m. **Adjourn**