

Mentoring in Medicine

Turning Dreamers into Doctors: Best Practices in Mentoring Future Health Care Professionals



Lynne Holden, MD

Founder and President

Jocelyn Freeman-Garrick, MD, MS

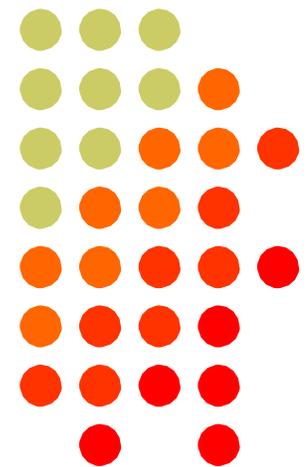
Vice-President

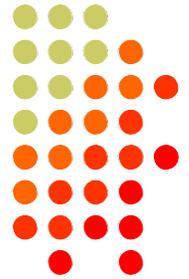
Yvette Calderon, MD, MS

Research and Evaluation Director

Beryl Serville, MA, MS

Educational Director

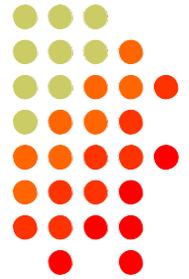




THE GOAL

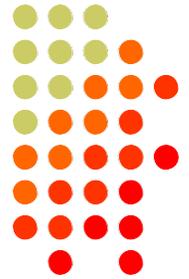
- To reduce health care disparities by increasing the diversity of the healthcare workforce in socio-economically challenged areas





THE MISSION

- To ignite an interest in the health professions among minority and disadvantaged youth
- To help create and implement a strategic plan for graduation from health professional school
- To improve health care literacy

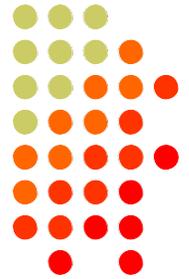


Dr. Lynne Holden

Co-Founder and President

- **Physician** practicing Emergency Medicine in an academic urban setting (12 years)
- **Co-chairperson** for the *Albert Einstein College of Medicine* Admissions Committee (9 years)
- **Member** of the *Temple University School of Medicine* Admissions Committee (2 years)
- **Associate Residency Director** for the *Jacobi-Montefiore Emergency Medicine Residency Program* (6 years)
- **Teacher** *Introduction to Clinical Medicine* to medical students (3 years)
- *Health Care Leadership Academy* 2007 graduate

THE LEADERSHIP TEAM



PROGRAMS BY EDUCATIONAL LEVEL

	3rd- 5th	6th- 8th	High School	College	Post- Baccalaureate	Health Professional School
P						
R						
O						
G						
R						
A						
M						
S						

“Yes, I Can be a Health Care Professional” Annual Conference

Pathway to Success Seminars (Invited Lecture Series)

Future Health Professional Leadership Academy

Future Health Care Professional After School Club

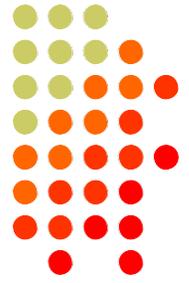
Emergency Department Clinical Exposure, Research & Mentoring Program

Health Professional Leadership Development Seminars

ANNUAL CONFERENCE

Dinner with Doctors

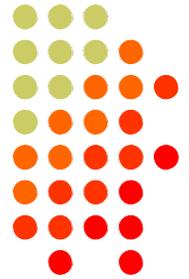
November 4, 2006



ANNUAL CONFERENCE

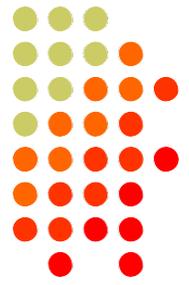
Dinner with Doctors

November 4, 2006

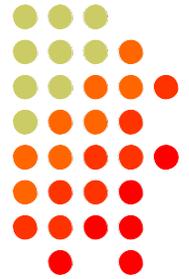


FUTURE HEALTH PROFESSIONAL AFTER SCHOOL PROGRAM

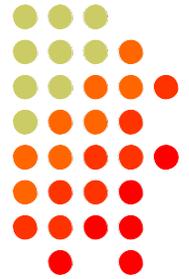
2006-2007



FUTURE HEALTH CARE LEADERS CLUB 2007-2008



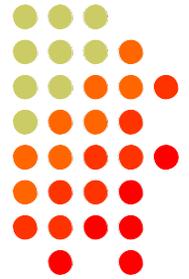
FUTURE HEALTH CARE LEADERS' CLUB 2007-2008



HEALTH PROFESSIONAL LEADERSHIP DEVELOPMENT SEMINAR

Physicians

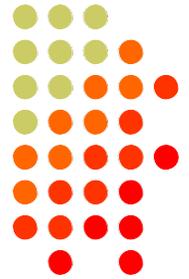
September 2007



HEALTH PROFESSIONAL LEADERSHIP DEVELOPMENT SEMINAR

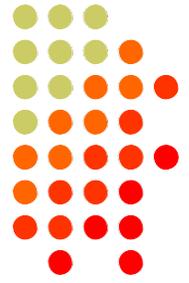
Medical Students

September 2007

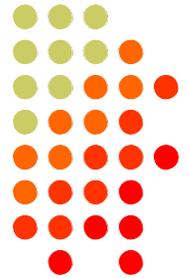


HEALTH PROFESSIONAL LEADERSHIP DEVELOPMENT SEMINAR

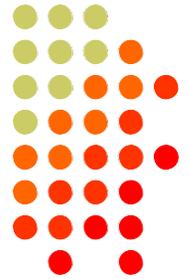
Pre-medical Students September 2007



MENTORING TECHNIQUES

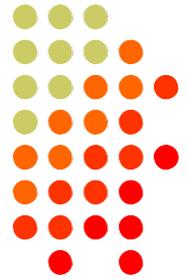


- Multilevel Mentoring
- Group Mentoring
- Seed Mentoring



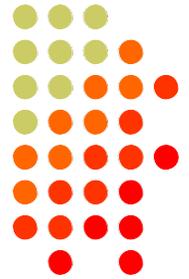
BEST PRACTICES

- Design programs with help from the population being served
- Broad recruitment methods
- Appeal to unique populations
- Neutralize the stereotypical threat
- Address social and emotional issues



EVALUATION METHODS

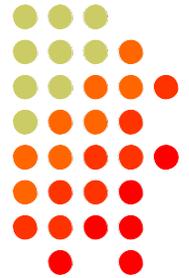
- Work with independent evaluator
 - Hunter School of Community and Urban Health
- Primary outcome
 - Student becomes a health professional
- Secondary outcomes
 - Attitude toward pursuing a health career
 - Educational milestones attained
 - Participation in health-related and MIM programs



CHALLENGES

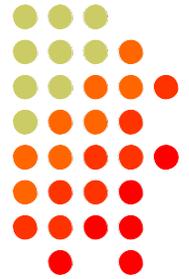
- Secure stable funding streams
- Develop formal longitudinal programs
- Track participants to monitor progress toward long-term outcomes

Mentoring in Medicine— **Press Coverage**



- Newspapers
 - **Newsday**, *Minorities in Medicine*, November 9, 2006
 - **New York Amsterdam News**, *Organization Seeks to Inspire Future Doctors*, November 9-15, 2006
 - **The New York Times**, *Turning Dreamers into Doctors*, November 17, 2006
 - **NY Daily News**, *N.Y.'s a Hot Spot for Maybelline's Hunt for Inspiring Women*, September 17, 2007
 - **NY Daily News**, *Helping Hands of City Medics in the Making*, October 22, 2007

Mentoring in Medicine— Press Coverage

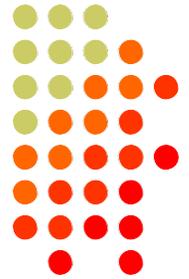


- **Magazines**

- *Positive Community*, December 2006
- *Jet Magazine*, January 22, 2007
- *Essence*, December 2007

- **National Radio Interviews**

- Health Quest Live, Sara Lomax-Reese, November 20, 2006
- The Bev Smith Show, Bev Smith, December 6, 2006
- The Jennifer Lewis-Hall Show, January 2007



“Yes, I Can be a Health Care Professional!” Conference

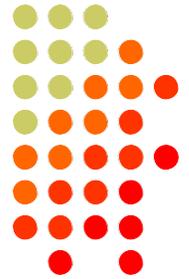
- Target Audience

- 800 minority/disadvantaged students (3rd grade - college)

- Objectives

- Change attitudes and perceptions of students and caregivers toward becoming a health professional
- Educate students and caregivers about educational opportunities and the path to becoming a health professional
- Raise community awareness about Mentoring in Medicine, Inc.
- Fundraiser for Mentoring in Medicine programs

“Yes, I Can be a Health Care Professional!” Conference



December 8, 2007

New York, New York

- Features of the Conference
 - Motivational Speech: The Honorable Charles Rangel, Congressman; Chair, House Ways & Means Committee
 - Educational Pathway to Success Seminars
 - Lunch with Health Professionals
 - Ask the Expert / Health Professional Recruitment Fair

